

Public Services – Sri K. Sahadevudu, worked as District Educational Officer (FAC) & EO, District Project Officer, SSA, Nagarkurnool district and at present working as Professor, SCERT, Telangana – Departmental Proceedings under Rule 20 of the Telangana Civil Services (CC&A) Rules, 1991 – Articles of Charge – Issued.

SCHOOL EDUCATION (VIGILANCE) DEPARTMENT

Dated: 25-04-2019

Read the following:

It is proposed to hold an enquiry against Sri K. Sahadevudu, former District Educational Officer(FAC) & EO, District Project Officer, SSA, Nagarkurnool district and at present working as Professor, SCERT, Telangana in accordance with the procedure laid down in Rule 20 of the Telangana State Civil Services (Classification, Control and Appeal) Rules, 1991, on allegations of committing irregularities while discharging his duties.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed Statement of Articles of Charges(Annexure-I). A Statement of imputations of misconduct or misbehavior in support of each Articles of Charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the Articles of Charges are proposed to be sustained are also enclosed(Annexure-III & IV).

3. Sri K. Sahadevudu, former District Educational Officer(FAC) & EO, District Project Officer, SSA, Nagarkurnool district and at present working as Professor, SCERT, Telangana is directed to submit within (10) days of the receipt of this order, a written statement of his defence.

4. Sri K. Sahadevudu, former District Educational Officer(FAC) & EO, District Project Officer, SSA, Nagarkurnool district and at present working as Professor, SCERT, Telangana is informed that an inquiry will be held only in respect of those Articles of Charges as are not admitted. He should, therefore, specifically admit or deny each Article of Charge.

5. Sri K. Sahadevudu, former District Educational Officer(FAC) & EO, District Project Officer, SSA, Nagarkurnool district and at present working as Professor, SCERT, Telangana is further informed that if he does not submit his written statement of defence on or before the date specified in Para-3 above, or does not appear in person before the inquiring authority or otherwise fails or refuses to comply with the provisions of Rule 20 of the Telangana State Civil Services (CCA) Rules, 1991 or the orders/directions issued in pursuance of the said rules, the Inquiring Authority may hold the Inquiry against him exparte.

6. Attention of Sri K. Sahadevudu, former District Educational Officer(FAC) & EO, District Project Officer, SSA, Nagarkurnool district and at present working as Professor, SCERT, Telangana is invited to Rule 24 of the Telangana State Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the

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Government. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Sri K. Sahadevudu is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the Telangana State Civil Services (Conduct) Rules, 1964.

7. The receipt of the G.O. must be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. B.JANARDHAN REDDY
SECRETARY TO GOVERNMENT

To

Sri K.Sahadevudu, worked as District Educational Officer (FAC) & EO, District Project Officer, SSA, Nagarkurnool district through the Director of School Education, Telangana., Hyderabad.

The Director of School Education, Telangana, Hyderabad.

(He is requested to furnish the copies of list of documents mentioned in Annexure-III to the Charged Officer.)

Sf/Sc.

// FORWARDED:: BY ORDER //

SECTION OFFICER

ANNEXURE-I

STATEMENT OF ARTICLES OF CHARGE FRAMED AGAINST SRI K. SAHADEVUDU, FORMER DISTRICT EDUCATIONAL OFFICER (FAC) & EO DPO, SSA, NAGARKURNOOL DISTRICT, AND AT PRESENT WORKING AS PROFESSOR, SCERT, TELANGANA, HYDERABAD.

Article of Charge -I :- That the said Sri K.Sahadevudu, worked as District Educational Officer (FAC) & EO, District Project Officer(DPO), SSA, Nagarkurnool district, during the period from 19.09.2018 to 24.01.2019. During the said period, he demanded Rs. 5,000/- per month from Smt. N. Umadevi, Special Officer, KGBV, Amrabad, since she did not yield to the demand, she was suspended without following the procedures on flimsy grounds, with mala- fide intention.

Article of Charge -II :- That the said Sri K.Sahadevudu purchased (Air Conditioner) @ Rs. 90,000/- from DCEB funds and also Rs.15,000/- was utilized towards fitting charges from SSA funds without prior permission of the Chairman & Collector, District Project Officer, SSA.

Article of Charge -III :- That the said Sri K.Sahadevudu purchased (2) Computers from DCEB funds @ Rs. 1.30 lakhs without prior permission from the District Collector.

Article of Charge -IV :- That the said Sri K.Sahadevudu indulged in corrupt practices by initiating disciplinary action and abruptly diluting the same after his demands are fulfilled, without taking the disciplinary cases to their logical end. A list of few alleged instances are as follows:

- a. The following Head Master along with (2) teachers of PS Kondanagula, Balmoor Mandal were suspended and revoked the suspension irregularly:
 - i. Sri D. Ramkoti, Head Master, PS Kondanagula, Balmoor Mandal.
 - ii. Sri P. Hanmanthu, SGT, PS Kondanagula, Balmoor Mandal.
 - iii. Sri T. Shyam Sunder Reddy, SGT, PS Kondanagula, Balmoor Mandal.
- b. Smt. S. Jayabharathi, School Assistant, Physical Science was suspended on 18.12.2018 and revoked the suspension on 22.12.2018 irregularly.
- c. Sri J.A Philip Raj, S.A (English) In-charge Head Master, ZPHS, Urkondapeta was suspended vide DEO Proceedings Rc. No. AI/3036/2018, dtd:16/11/2018 for unauthorized absence to the duties and re-instated him in the same school pending enquiry and no inquiry authority is appointed so far, as his demands were fulfilled by the individual.

Article of Charge -V :- That the said Sri K. Sahadevudu is resorting to vengeance and vindictive actions by initiating disciplinary cases on those employees not fulfilling his demand or raising voice against his corrupt practices. A list of few alleged instances are as follows:

- a. Suspended Smt. N. Umadevi, Special Officer, KGBV, Amrabad, without following procedures and due diligence.
- b. Termination orders issued to Sri B.Gangadhar, Consultant of DPO SSA vide Rc. No. BI/FAO/KGBV/2018, dt: 19.12.2018, on flimsy grounds and without following due procedure and diligence.
- c. Surrendered Smt. C.Varalaxmi, Sectoral Officer-III, DPO SSA, without permission of District collector.

Article of Charge -VI :- That the said Sri K.Sahadevudu is not balanced in his duties by his actions of undue favourism to some employees and vindictiveness to some employees, thus spoiling the working atmosphere in the office. Following are the cases:

1. Smt. N. Umadevi, Special Officer, KGBV, Amrabad.
2. Sri B. Gangadhar, Consultant of DPO SSA.
3. Smt. C. Varalaxmi, Sectoral Officer-III, DPO, SSA.
4. Sri D. Ramkoti, Head Master, PS Kondanagula, Balmoor Mandal.
5. Sri P. Hanmanthu, SGT, PS Kondanagula, Balmoor Mandal.
6. Sri T. Shyam Sunder Reddy, SGT, PS Kondanagula, Balmoor Mandal.
7. Smt. S. Jayabharathi, School Assistant (physical science), ZPHS, Jupally.
8. Sri J.A Philip Raj, S.A (English) Incharge Head Master, ZPHS, Urkondapeta.
9. Sri Thirupathaiah, GHM, ZPHS, Sirsavada, as Sectoral Officer-II.
10. Sri K. Arun Kumar S/o Ramaswamy as Cluster Resource Person, Government High School, Kollapur.
11. 35 personnel to various KGBV's in Rc. No. BI/3176/2018, dtd: 17.01.2019 through M/s Venkateshwar, Out sourcing agency.

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Article of Charge -VII:- That the said Sri K.Sahadevudu has decided during the meeting with Special Officers KGBV's held on 15.12.2018 to procure CPU's and games' material from KGBV funds. It is a fact that cheques for Rs 36,000/- and Rs 7,000/- were collected from the special officers of (15) KGBVs, which are without mentioning the details of payee and in some cheques even amount also not mentioned and Sectoral Officer of Urban Residential School has also issued blank cheque for purchase of utensils. All the cheques are available with the O/o District Educational Officer. Total amount of such cheques is Rs. 4,29,000/-(Rupees Four Lakhs and Twenty Nine Thousand Only), which is highly irregular as per financial code and ground is being prepared to misappropriate the Government funds. No file is initiated for approval of the Chairman & Collector, District Project Officer, SSA to effect these purchases.

Article of Charge -VIII :- That the said Sri K.Sahadevudu violated the guidelines, which are in force, i.e sanction for purchases above 1.00 lakh should be approved by the Chairman & Collector, District Project Officer, SSA and the material should be purchased through District Purchase Committee. But purchased Air-conditioners and Computers through cheque bearing No. 506138,dtd:27.09.2018 & 506154, dtd: 04.12.2018 without following the said procedures.

Article of Charge -IX :- That the said Sri K. Sahadevudu has placed purchase order to M/s Sterling Office Systems, Hyderabad for Rs.22,87,500/- (Rupees Twenty Two Lakhs Eighty Seven Thousand and Five Hundred Only) towards providing smart class room infrastructure in (25) schools in Vennacherla cluster of Peddakothapally Mandal under RURBUN project. The record shows that paper notification was issued for inviting tenders to be filed between 08.01.2019 and 11.01.2019. But on examining the file, it is clear that tendering procedure was not followed. No tender document or tender schedule was issued nor was any EMD fixed. There is no sign of any tender finalisation committee being constituted. The agencies have submitted quotations and purchase order is placed on basis of quotations obtained from three firms. The firm which was accorded the purchase order filed the quotation on 17.01.2019 (i.e.) after the last date of filing the tenders. This clearly shows that financial norms issued by Government for procurement have been made as mockery. The tender was issued in violation of Model Code of Conduct issued by State Election Commission and without permission of District Collector or District Purchase Committee. The purchase was not routed through District Purchase Committee and order was placed on quotation obtained. The Government very clearly ordered that all purchases above Rs 5.00 Lakhs shall done only through tenders. But, the action of Sri K.Sahadevudu clearly shows disobedience and no respect for Laws & Rules.

Article of Charge -X :- That the said Sri K.Sahadevudu made procedural irregularities in appointments by without obtaining prior permission of the Chairman & Collector, District Project Officer, SSA. Following are the cases below:

1. Sri Thirupathaiah, GHM, ZPHS, Sirsavada, as Sectoral Officer-II.
2. Sri K. Arun Kumar S/o Ramaswamy as Cluster Resource Person, Government High School, Kollapur.
3. 35 personnel to various KGBV's in Rc. No. BI/3176/2018, dt: 17.01.2019 through M/s Venkateshwar, Out sourcing agency.

Article of Charge-XI:- From the office correspondence, noticed that Sri K.Sahadevudu established bad examples by maintaining multiple files on the same subject, concealing facts from superior officers, acting beyond jurisdiction etc.

Thus, Sri K. Sahadevudu, former District Educational Officer (FAC) & EO, DPO SSA, Nagarkurnool district and at present working as Professor, SCERT, Telangana, Hyderabad by his above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby contravened Rule 3 of Telangana State Civil Services (Conduct) Rules, 1964.

Dr. B. JANARDHAN REDDY
SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE –II

STATEMENT OF IMPUTATIONS OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF THE ARTICLES OF CHARGE FRAMED AGAINST SRI K. SAHADEVUDU, PROFESSOR AND FORMER DISTRICT EDUCATIONAL OFFICER (FAC) & EO DPO SSA, NAGARKURNOOL DISTRICT, AND AT PRESENT WORKING AS PROFESSOR, SCERT, TELANGANA, HYDERABAD.

Sri K. Sahadevudu, worked as District Educational Officer (FAC) & EO, District Project Officer(DPO), SSA, Nagarkurnool district, during the period from 19.09.2018 to 24.01.2019.

The Director of School Education, Telangana, Hyderabad has reported to the Government vide his letter Rc.No.30/Ser-1/2019, dtd.15.03.2019 that Sri K.Sahadevudu, Professor, SCERT, Hyderabad worked as District Educational Officer (FAC) & EO, DPO,SSA, Nagarkurnool district, during the period from 19.09.2018 to 24.01.2019. On certain allegations of financial and procedural irregularities, the Joint Collector, Nagarkurnool in his Preliminary Enquiry Report dtd.22.01.2019 submitted to the District Collector, Nagarkurnool, held that there is prima facie case as all the allegations are proved to be true and there is a need to initiate disciplinary action against Sri K. Sahadevudu, DEO (FAC) & EO, DPO, SSA. Based on the Joint Collector, Nagarkurnool Preliminary Enquiry Report dtd.22.01.2019, the District Collector inspected the O/o District Educational Officer on 23/01/2019 and examined all the records completely and agreed with the report dtd.22.01.2019 of the Joint Collector. The Collector & District Magistrate, Nagarkurnool vide his Proceedings Rc.No: A1/259/2019, dated:24.01.2019 surrendered Sri K. Sahadevudu, DEO (FAC) & EO, DPO, SSA to the Directorate. The Government is therefore requested to take necessary action against Sri K. Sahadevudu, former DEO (FAC) & EO, DPO, SSA on the findings of the Preliminary Enquiry Report dtd.22.01.2019 of the Joint Collector, Nagarkurnool.

In his Preliminary Enquiry Report dtd.22.01.2019, the Joint Collector, Nagarkurnool reported that he has conducted the enquiry into the complaints of procedural, financial irregularities against Sri K. Sahadevudu, DEO (FAC) & EO DPO, SSA. He recommended to initiate disciplinary action against Sri K. Sahadevudu. The major findings and action suggested by the Joint Collector, Nagarkurnool **are as follows:-**

1) The process of suspension of Smt. N. Umadevi, Special Officer, KGBV, Amrabad, was examined and during enquiry, Smt.N. Uma devi submitted that Smt. Sharada joined as Special Officer, KGBV on 31.01.2018 and proceeded on maternity leave on 01.02.2018 and the additional charge of KGBV, Padara was with her (N. Uma Devi) only as per earlier order. She (N. Uma Devi) further stated that, Smt Sharada on return from leave joined as Special Officer of KGBV Padara in the month of June, 2018, but the School Continued in the premises of Amrabad KGBV till 25.7.2018 and all the Registers were handed over to her. When, she (N. Uma devi) requested Smt Sharada to get the operation of bank account into her name, Sharada in-turn requested her (N. Uma Devi) to clear the DIET bills of 2017-2018 and then handover charge. The same was intimated to the then DEO, & EO, DPO, SSA. Accordingly, the DIET bills were also sanctioned upto February, 25th of 2018. Later on no bills were sanctioned and the cash book was updated and handed over to Smt. Sharada, Special Officer, KGBV. Without enquiring into any of the above facts, Sri K.Sahadevudu, DEO & EO DPO, SSA suspended her(N. Uma Devi) on the report of the Finance and Accounts Officer (FAO) dtd.16.12.2018. After, examination of deposition of Uma Devi, with the records available found that Smt. Sharada joined as Special Officer, KGBV, Padara on 30.1.2018 and proceeded on maternity leave w.e.f. 01.2.2018. Smt. Mallishwari, CRT, KGBV, Padara was kept in charge till regular Special Officer joins duties vide DEO & EO DPO, SSA Rc.No.B5/410/2017, dtd.14.2.2018. No order of full additional charge was issued by the DEO. Smt. N. Uma devi continued to hold the financial charge of KGBV, Padara which was held by her prior to joining of Smt Sharada on 30.1.2018. Smt. N. Uma Devi, Special Officer, KGBV, Amrabad was holding additional charge of Special Officer Padara from 12th June, 2017. Smt. Sharada on reporting as Special Officer on 30.1.2018 ought to have taken full charge, including the Financial matters, but this did not happen. Main issue to be noticed here is that during the inspection, FAO noticed that Special Officer, Amrabad without authority, has presented bills of Padara, KGBV without authority. But, FAO failed to examine if there was any misappropriation by this unauthorised drawl or presenting the bills. The DEO while

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issuing suspension orders also did not even raise the important point. No action was taken to probe into the matter or finalise the disciplinary Proceedings initiated by suspension of the individual(N. Uma devi). This gives strength to the contention of Smt N. Umadevi that she was targeted as she did not yield to the demand made for paying illegal gratification of Rs.5,000/- per month. It may also be noted that Smt Sharada, Special Officer, KGBV, Padara is equally responsible for not taking complete charge on joining on 30.1.2018. Similarly, DEO's Office should have issued proper orders while making alternative arrangements for the post of Special Officer, KGBV, Padara. The mechanism failed to check as to why N. Uma Devi held the financial charge of KGBV, Padara and why no explanation called from Smt Sharada for not taking over the financial charge from Smt N. Uma devi raises doubts. Neither any Financial misappropriation nor any irregularities were mentioned in the suspension orders issued to N. Uma devi except stating the procedural irregularities.

2. Sri K. Sahadevudu, District Educational Officer(FAC) & EO DPO, SSA purchased (Air Conditions) @ Rs. 90,000/- from DCEB-funds and Rs.15,000/- was utilized for fitting charges from SSA funds without prior permission of the Chairman & Collector of DPO, SSA.
3. Sri K. Sahadevudu, DEO(FAC) & EO DPO, SSA purchased (2) Computers from DCEB funds @ Rs. 1.30 lakhs without prior permission from the Collector.
4. Sri K. Sahadevudu, DEO(FAC) & EO DPO, SSA ordered suspension of individuals but no articles of charges were issued as required under Telangana Civil Services (Classification, Control and Appeal) Rules, 1991. In some cases, the reinstatement is ordered in 4 days from the date of suspension. Even after a month or more of suspension, articles of charge are not issued and in all cases reinstatement was ordered. Sri K. Sahadevudu has no intention to take disciplinary measures as per provisions or rules, or to curb the irregularities. The allegation of yielding to corrupt practise is proved. The following are the details of Suspensions made and reinstated:

i) Suspended the following teachers after his inspection, sighting irregularities in the implementation of the mid-day meals, beating the children as reasons:

- Sri D. Ramkoti, Head Master, PS Kondanagula, Balmoor mandal vide Rc. No. A2/806/2018, dt: 02.11.2018.
- Sri P. Hanmanthu, SGT, PS Kondanagula, Balmoormandal vide DEO Rc. No. A2/806/2018, dt: 02.11.2018.
- Sri T. Shyam Sunder Reddy, SGT, PS Kondanagula, Balmoormandal vide DEO Rc.No. A2/806/2018, dt: 02.11.2018.

After about 5 weeks, reinstated them vide Proc. No. A2/806/2018, dt: 14.12.2018 in the same School pending disciplinary action and no articles of charge was issued nor were any written statements of defence were obtained and no detailed inquiry is ordered till date. Posting the delinquent officer without conducting proper enquiry in the same place raises doubts and the very purpose of suspension is defeated.

- ii) Suspended Smt S. Jayabharathi, School Assistant, Physical Science vide his Proceedings. Rc. No. A2/3321/ 2018 dated:18.12.2018 and revoked the suspension on 22.12.2018 irregularly, pending disciplinary action in the same school. In this case also no enquiry is conducted so far.
- iii) Suspended Sri J.A Philip Raj, S.A (English) In-charge Head Master, ZPHS, Urkundapeta vide Rc. No. A1/3036/2018, dtd: 16/11/2018 for un authorized absence to the duties and re-instated him in the same School pending enquiry and no inquiry authority is appointed so far, as his demands were fulfilled by the individual. Even after reinstatement Sri J.A Philip Raj is absconding from duties. But, the delinquent Officer attended the duties in DEO's Office un-authorizedly during the suspension period. Sri K. Sahadevudu while forwarding an intimation to the Schools for conduct of qualitative unique encouraging school scholastic test for awarding gold medal and title of student No.1 for the academic year 2018-19 on 05.01.2019 for queries and details the contact number of Sri J.A.Philip Raj was given in the intimation. It is a proof that Sri J.A. Philip Raj is un-authorizedly working in the office of the District Education Officer (DEO).

5. Sri K. Sahadevudu is resorting to vengeance and vindictive actions by resorting to initiating disciplinary cases on those not fulfilling his demand or raising voice against his corrupt practices. The following are the details of cases :

a) Suspension of Smt. N. Umadevi, Special Officer, KGBV, Amrabad, without following procedures and due diligence.

b) Sri K. Sahadevudu, DEO(FAC) & EO, DPO SSA terminated Sri B. Gangadhar, Consultant of DPO SSA vide Rc.No.B1/FAO/KGBV/2018, dtd.19.12.2018. In the enquiry, Sri B.Gangadhar deposed that (1) As the Special Officer, KGBV, Padara proceeded on maternity leave. He has scrutinized the DIET bills of KGBV, Padara submitted by Special Officer, KGBV, Amrabad upon the directions of DEO & EO, DPO SSA for the months of January and February, 2018. (2) As Consultant, he has scrutinized the bills and forwarded to Finance & Accounts Officer and it is the duty of the Finance and Account Officer to submit the DEO & EO, DPO SSA to see that whether the bills are submitted by the Competent person or not. More over, neither the bills from March to July, 2018 were passed nor were the cheque were issued till the date of his termination. (3) KGBV, Amrabad, Special Officer submitted the bills of January and February, 2018 by the instructions of the then DEO & EO, DPO SSA and the bills w.e.f. from March to July, 2018 KGBV, Padara were still pending. The present Financial and Account Officer has obtained approval of the DEO & EO, DPO SSA for passing DIET bills of all the KGBVs w.e.f. July 2018 to September, 2018 leaving the bills of only KGBV, Padara. The Financial and Account Officer knows that Special Officer, KGBV, Padara is supposed to submit the bills w.e.f. July 2018 as she joined in the duty on 01.06.2018. Knowingly, the Financial and Account Officer(FAO) has reported to the DEO & EO, DPO SSA that he has misled. (4) Although he was appointed as Consultant and in charge Financial and Account Officer and he never signed jointly with the Special Officers of KGBVs on the cheques thus he has not involved in any of the financial transactions of KGBV except scrutinizing the bills, as Consultant and it is far from the truth that he has involved in the financial irregularities. Sri B. Gangadhar further submitted that without giving any opportunity to submit his explanation he was terminated from the services not considering the services rendered by him to the utmost satisfaction of the superior officers since 2013. In this case also neither the individual was given one month's notice nor pay in lieu thereof.

c) On 02.01.2019 Smt C. Varalaxmi, Sectoral Officer-III, DPO SSA submitted an allegation petition against Sri K. Sahadevudu alleging rude behaviour and ill treatment, while that was under enquiry by the Joint Collector, she was surrendered without orders of District Collector and Chairman, DPO, SSA vide DEO Proceedings No. AI/30/2019, dtd: 17.01.2019. This appears to avenge the complaint filed by her against Sri K. Sahadevudu, DEO. During the enquiry Smt. C. Varalaxmi, Sectoral Officer-III, DPO, SSA deposed that she has been treated harshly and threatened by Sri K. Sahadevudu, DEO & EO, DPO SSA that an adverse report will be submitted against her with regard to a complaint filed against her by the Special Officers of KGBVs if she doesn't pay Rs. 1.00 lakh to him and surrender her services to the O/o State Project Director. She further stated that Sri K. Sahadevudu, DEO & EO, DPO SSA has intentionally curtailed her powers in discharging duties of Girl child Development Officer and behaving rudely with the lady officers. Sri K.Sahadevudu DEO & EO, DPO SSA didn't pay any attention to fill up teaching and non-teaching staff in the KGBVs in spite of the repeated reports submitted by the Special Officers, note moved by her and permission accorded by the State Project Director in several meetings. Sri K.Sahadevudu, DEO & EO, DPO SSA also not paying any attention for emergency repairs in KGBVs, DIET bills are also not been passed in time causing lot of problems to the Special Officers. The Special Officers of KGBVs are facing mental agony due to the oral instructions of Sri K.Sahadevudu DEO & EO, DPO SSA to submit any of the reports and bills directly to the DEO & EO, DPO SSA. She alleged that several Special Officers are being threatened to pay illegal gratification to Sri K. Sahadevudu DEO & EO, DPO SSA through couple of Special Officers who are in close liaison with the DEO & EO, DPO SSA and all the

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activities of the DEO & EO, DPO SSA are resulting into mall functioning of the KGBVs.

6. Sri K.Sahadevudu is not balanced in his duties by showing undue favourism to some employees and vindictiveness to some employees thus spoiling working atmosphere in the Office.

7. With regard to the alleged financial irregularities, Sri K. Sahadevudu has decided during the meeting with Special Officers of KGVB's held on 15.12.2018 to procure CPU's and games' material from KGBV funds. It is a fact that cheques for **Rs 36,000/-** and **Rs 7,000/-** were collected from the special officers of (15) KGBVs. It is also evident that the cheques received are blank (without the filling the details of payee and some cheques are even without mentioning the amount) and Sectoral Officer of Urban Residential School has also issued blank cheque for purchase of utensils, which is highly irregular as per financial code. All the cheques are available with the O/o District Educational Officer. Total amount of such cheques is **Rs.4,29,000/-**. No file is initiated for approval of the Collector and Chairman to effect these purchases, it appears that ground is being prepared for misappropriating the government funds. The details are as follows:

SL. No.	Name of the KGBV	Cheque submitted for purchase of CPUs	Cheque submitted for purchase of Games Material	Remarks
1	Achampet	-----	Rs.7,000/-	----
2	Amrabad	-----	Rs.7,000/-	-----
3	Balmoor	Rs.36,000/-	Rs.7,000/-	-----
4.	Bijinepally	Rs.36,000/-	Rs.7,000/-	-----
5	Kalwakurthy	---	Rs.7,000/-	-----
6	Kodair	----	Rs.7,000/-	-----
7	Kollapur	----	Rs.7,000/-	----
8	Lingal	Rs.36,000/-	Rs.7,000/-	----
9	Nagarkurnool	Rs.36,000/-	Rs.7,000/-	-----
10	Paddakothapally	---	Rs.7,000/-	-----
11	Tadoor	Rs.36,000/-	Rs.7,000/-	-----
12	Telkapally	Rs.36,000/-	Rs.7,000/-	-----
13	Thimmajipet	Rs.36,000/-	Rs.7,000/-	-----
14	Uppununthala	Rs.36,000/-	Rs.7,000/-	----
15	Vangoor	Rs.36,000/-	Rs.7,000/-	----
16	Urban Residential School	-----	-----	Blank Cheque issued for purchase of Utensils
	Total	Rs,3,24,000/-	Rs,1,05,000/-	

8. As per guidelines in force, sanction for purchases above 1.00 lakh should be approved by the District Collector and Chairman, SSA and the material should be purchased through District Purchase Committee. But, no such procedure has been adopted by Sri K. Sahadevudu, DEO & EO, DPO with regard to the purchase of Air-conditioners and Computers purchased through cheque bearing No. 506138, dtd:27.09.2018 & 506154, dtd: 04.12.2018.

9. Sri K. Sahadevudu placed purchase order to M/s sterling office systems, Hyderabad, for **Rs.22,87,500/-** towards providing smart class room infrastructure in (25) schools in Vennacherla cluster of Peddakothapally mandal under RURBUN project, record shows that paper notification was issued, inviting tenders and to be filed between 08.01.2019 to 11.01.2019, but on examining the file, it is clear that tendering procedure was not followed. No tender document or tender schedule was issued nor was any EMD fixed, there is no sign of any tender finalisation committee being constituted. The agencies have submitted quotations and purchase order is placed on basis of quotations obtained from three firms. The firm which was accorded the purchase order filed the quotation on 17.01.2019, i.e after the date mentioned in the newspapers as last date for filing the tenders. This clearly goes to show that financial norms issued by Government for procurement have been made mockery. It is further submitted that tender was issued in violation of Model Code of Conduct issued by State Election Commission and without permission of District Collector or District Purchase Committee. The purchase was not routed through District Purchase Committee and order was placed on quotation obtained. It is further submitted that Collector vide Rc.No.Collector camp/01/2019 directed the District Educational Officer specifically to necessarily circulate

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all files pertaining to Disciplinary cases, appointments and case pertaining to financial matters. This order was placed after receiving that order and in violation of the order. This clearly shows disobedience and no respect for laws & rules. There is prima facie case of financial irregularities, therefore, allegations regarding financial irregularities are true and are intentional. The Government very clearly ordered that all purchases above Rs 5.00 Lakhs shall done only through tenders, but in this case purchase order is placed based on quotation obtained and there was an attempt to show that purchase procedure was followed, therefore, it is clear that intention of Sri K.Sahadevudu, malafide for personal gains.

10 .Sri K. Sahadevudu, DEO(FAC)& EO, DPO made appointments without prior permission of the District Collector and Chairman, DPO for his personal gains, for the following cases:

- a. Sri Thirupathaiah, GHM, ZPHS, Sirsavada was appointed as Sectoral Officer-II vide order no SSA Rc.No.AI/3141/2018, dt:22.11.2018 without prior permission of Chairman & District Collector, DPO, SSA. When questioned about the same Sri K.Sahadevudu stated that he sought oral permission from the State Project Director to appoint the said individual for smooth functioning of the office of DPO, SSA.
- b. Sri K. Arun Kumar S/o Ramaswamy was appointed as Cluster Resource Person (CRP), Government High School, Kollapur on contract basis vide Rc.No. B2/2823/1/2018, dtd:26.10.2018 without prior permission from the Chairman & District Collector, DPO,SSA. There are (7) CRPs excess in the District. Their services could have been utilized against the vacancies, by rationalising the CRPs. There are vacancies at Government High School, Mannanur and Zilla Parishad High School, Sirsavada also. But, it is not known as to why these (2) vacancies have not been filled up and why it was not brought to the notice of the Chairman & District Collector, DPO, SSA. It may be noted that no selection procedure prescribed by State Project Director(SPD) vide Rc.No.213/ RVM(SSA)/B9/2010, dtd5.7.2011 is followed. Unilaterally, the appointment is made causing more financial burden on Government for his personal gain. Therefore, the appointment is illegal and irregular and appointment made without permission and without following selection procedures prescribed and thus circumstantial evidence proved it is done for corruption.
- c. The Director of School Education & Ex Officio State Project Director, while forwarding the representation of M/s Sri Venkateshwar SC/ST/LCSS Outsourcing Agency directed all the District Educational Officers to examine the matter on competitive basis, while taking action. As directed by the State Project Director, competitive basis should have been examined before issuing any order, surprisingly, Sri K. Sahadevudu, District Educational Officer(FAC) & EO, District Project Officer, issued proceedings vide Rc.No.B1/3176/2018, dtd.17.01.2019, authorizing M/s Sri Venkateshwar SC/ST/LCSS Outsourcing Agency, to provide (34) personnel to various KGBV's on out sourcing basis. On examining the file, it is noticed that (2) files are maintained on the same subject. Placing some of the documents, one file was initiated on 19.01.2019, for obtaining approval of the District Collector & Chairman, which were never sent to the Collector & Chairman and in the second file, Sri K. Sahadevudu, DEO(FAC) issued orders vide Rc.No.B1/3176/2018, dtd.17.01.2019, Outsourcing M/s Sri Venkateshwar SC/ST /LCSS Outsourcing Agency to provide 34 personnel to various KGBV's by flouting the directions issued by the District Collector, Nagarkurnool Lr.No.Camp/01/2019, dtd.17.01.2019 that all files pertaining to appointments, disciplinary cases, as well as financial matters irrespective of the amount shall be circulated to the District Collector until further orders. This clearly shows that there was no intention to obtain approval of the Collector & Chairman, this ostensibly is due to corrupt practices, therefore, malafide intent is clearly established. Moreover, this was resorted to while the enquiry was underway and Sri K. Sahadevudu, DEO(FAC) is well aware of the fact that enquiry is underway while issuing orders unilaterally. The District outsourcing agencies are empanelled following a tender process and all departments are engaging the services of Out Sourcing Agencies empanelled duly following the rotation basis and well aware of this fact without obeying directions of the District Collector or Director of School Education & SPD SSA, issued orders by resorting to corrupt practices. Moreover, in the proceedings

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authorising M/s Sri Venkateshwar SC/ST/LCSS Outsourcing Agency to provide (34) personnel to various KGBVs / URS Teaching staff was also included. As per the guidelines, the selection of Teaching staff of KGBVs / URs should be made on the basis of the combined marks secured in the written examination, TET score and experience etc., depending upon the nature of the post. Hence, Sri. K. Sahadevudu has no fear or respect for law or district administration or his superior officers. Therefore, allegation is held proved.

11. Sri K.Sahadevudu established bad examples by maintaining multiple files on the same subject, concealing facts from Superior Officers, action beyond jurisdictions etc.

Thus, Sri K.Sahadevudu, former District Educational Officer (FAC) & EO, DPO SSA Nagarkurnool district and at present working as Professor, SCERT, Telangana, Hyderabad by his above mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby contravened Rule 3 of Telangana State Civil Services (Conduct) Rules, 1964.

Dr. B. JANARDHAN REDDY
SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE –III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SRI K. SAHADEVUDU, PROFESSOR AND FORMER DISTRICT EDUCATIONAL OFFICER (FAC) & EO DPO SSA, NAGARKURNOOL DISTRICT, AND AT PRESENT WORKING AS PROFESSOR, SCERT, TELANGANA, HYDERABAD ARE PROPOSED TO BE SUSTAINED.

- 1) The Collector and District Magistrate, Nagarkurnool District, Lr.No.CAMP/01/2019, Dated:24.01.2019 addressed to the Director of School Education, Telangana, Hyderabad.
- 2) The Joint Collector, Nagarkurnool Enquiry Report No.JC/01/2018, Dated:22.01.2019 addressed to the Collector & District Magistrate, Nagarkurnool.
- 3) The Director of School Education, Telangana, Hyderabad letter Rc.No.30/Ser-1/2019, dtd.15.03.2019 addressed to the Government.

Dr. B. JANARDHAN REDDY
SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE –IV

LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGE FRAMED AGAINST SRI K.SAHADEVUDU, PROFESSOR AND FORMER DISTRICT EDUCATIONAL OFFICER (FAC) & EO DPO SSA, NAGARKURNOOL DISTRICT, AND AT PRESENT WORKING AS PROFESSOR, SCERT, TELANGANA, HYDERABAD ARE PROPOSED TO BE SUSTAINED.

1. Smt. N. Umadevi, Special Officer, KGBV, Amrabad.
2. Sri B. Gangadhar, Consultant of DPO, SSA.
3. Smt. C. Varalaxmi, Sectoral Officer-III, DPO, SSA.
4. Sri D. Ramkoti, Head Master, PS Kondanagula, Balmoor Mandal.
5. Sri P. Hanmanthu, SGT, PS Kondanagula, Balmoor Mandal.
6. Sri T. Shyam Sunder Reddy, SGT, PS Kondanagula, Balmoor Mandal.
7. Smt. S. Jayabharathi, School Assistant (physical science), ZPHS, Jupally.
8. Sri J.A Philip Raj, S.A (English) Incharge Head Master, ZPHS, Urkondapeta.
9. Sri Thirupathaiah, GHM, ZPHS, Sirsavada, as Sectoral Officer-II.
10. Sri K. Arun Kumar S/o Ramaswamy as Cluster Resource Person, Government High School, Kollapur.
11. M/s Venkateshwar, Out sourcing agency.

Dr. B. JANARDHAN REDDY
SECRETARY TO GOVERNMENT

SECTION OFFICER